

Apprenticeship Scheme

Healthcare Assistant Apprentice (3 Posts)

Integra Healthcare Ltd is looking for 3 dynamic people to join our innovative Healthcare Assistant Apprentice Programme. No specific previous employment experience is required but the individuals applying must have a strong desire to develop a career in healthcare and match our essential requirements outlined within.

✉ worc.training@gov.ky

🌐 www.integra.ky/apprenticeships



WORC

WORKFORCE OPPORTUNITIES & RESIDENCY CAYMAN
CAYMAN ISLANDS GOVERNMENT


IntegraHealthcare

The Programme

This programme, spanning 2 years, will provide you with full training and a recognised qualification as a Healthcare Assistant. During the programme, you will be paid a salary, which will increase in line with your progress within the post and attainment of learning milestones. At the end of the 2 years, the intention is that you will be offered the opportunity to continue to work for Integra, or alternatively, you may decide to pursue a healthcare role elsewhere or even extend your training e.g. into nursing.

The programme involves supported, hands-on, practical training and working in our health clinic. Additionally, you will be required to complete The Care Certificate, for which you will be given dedicated time and continue to be paid. The Care Certificate, the primary recognised qualification in the UK for healthcare assistants, was developed by Health Education England, Skills for Health England and Skills for Care England. You will be supported, mentored and encouraged throughout your training and apprenticeship by our experienced nursing and medical team, and will have a designated mentor.

Please note these are full time roles.



Terms & Conditions

Hours: 8.30am to 5:00pm Monday to Friday and alternative Saturdays from 8.30am to 1:00pm (Study time will be allocated within these hours)

Salary will escalate according to learning and standards milestones assessed at time points:

- \$1,750 from the start
- \$2,000 from month 6
- \$2,500 from month 12
- \$2,750 from month 18
- \$3,000 from month 24 onwards

All tuition fees will be covered by Integra.

Normal Labour Law terms will apply with respect to sickness, health insurance, maternity and pensions.



Application Criteria

Apprentice Application Requirements

- Must be 17 years and older
- Must be registered with WORC as a Job Seeker
- Applicants must be Caymanian to apply for these posts
- A strong desire to develop a career in healthcare
- Caring, kind, cheerful and friendly
- Willing to help others, and be hands-on with patients
- Attention to detail, with an ability to follow instructions and procedures
- Able to work in a team, but use their own initiative
- Good verbal and written communication skills, and numeracy skills
- Good attendance record either at school or in previous employment (demonstrated by transcript or reference)
- 4 passes at IGCSE (grade C or above) or CXC (grade 3 or above). If exam results not yet available School Transcript evidencing likely pass rate.
- Evidence of both willingness and ability to learn

Application Process

Application forms can be obtained by email to worc.training@gov.ky or by calling 938-5360

Email completed application form to worc.training@gov.ky.

Please include the following in your application:

- A cover letter explaining why you want to apply, why you believe you would perform well in this role and how you meet the essential requirements
- Completed application form, along with a CV if you have one
- A copy of your exam certificate results or if still at school a signed and sealed transcript (if you need to apply for this please let us know in your cover letter when we can expect to receive it)

Please note incomplete applications will be rejected, given the importance of attention to detail in a healthcare role.

Please note if you are called to interview you will be expected to do a simple assessment centre, including basic numeracy and written skills.

Closing Date for Applications 15th April 2022



Application Enquiries: worc.training@gov.ky or 938-5360
Role & Programme Enquiries: sara.watkin@integra.ky or 745 7450
Website: www.integra.ky/apprenticeships

